



The Belvedere Academy

Positive Behaviour & Rewards Policy

We believe in rewarding good work and good behaviour!

- **Students will be praised and rewarded regularly** if their conduct is a credit to the Academy. The Belvedere Academy rewards good behaviour, attendance and citizenship in addition to effort and exceptional work.
- Success in work is rewarded by the **Credit Note system**. Students are praised and then recognised/rewarded for good effort and work (both inside and outside of classrooms by all staff) and gain certificates, badges and other rewards.
- **Interim Reports** will carry an effort and attainment grade in each subject. Staff meet on a regular basis to discuss any individuals who are giving cause for concern and parents are invited into the Academy to play a part in the monitoring of their daughter's progress. Students achieving excellent effort and/or attainment grades receive commendations and rewards during end of Term celebration events. A prestigious annual Prize Giving event is also held at Liverpool Cathedral where students achieving outstanding successes in these areas are recognised.

Credit Notes

Credits will be given to students in all Year groups of the Academy. Students will be issued with a Credit Note if they fulfil any of the Credit award criteria listed below (see example Credit Note).

Credit Note Awarded To: _____ **Form:** _____

Subject / Area: _____ **Date:** _____

Reason for Achievement: (Please tick appropriate box)

| | | |
|-----|--------------------------|--|
| 1. | <input type="checkbox"/> | Consistent Effort & Hard Work Displayed in Lessons or Enrichment |
| 2. | <input type="checkbox"/> | Outstanding Improvement in Class |
| 3. | <input type="checkbox"/> | An Excellent Piece of Work Produced in Class or Enrichment |
| 4. | <input type="checkbox"/> | An Exceptional Level of Attainment in an Assessed Piece of Work |
| 5. | <input type="checkbox"/> | Sustained and Active Participation in an Enrichment Activity |
| 6. | <input type="checkbox"/> | Active Demonstration of Leadership or Role Model Qualities |
| 7. | <input type="checkbox"/> | Outstanding or Improved Attendance over a Half-Term |
| 8. | <input type="checkbox"/> | Outstanding or Improved Punctuality over a Half-Term |
| 9. | <input type="checkbox"/> | Improved Organisational Skills |
| 10. | <input type="checkbox"/> | Good Citizen and/or a Significant Contribution to Academy Life |

Signed (Member of Staff): _____

Issuing of Credit Notes

- Credit Notes can be issued by any member staff (teaching & non-teaching) to a particular student in recognition of positive behaviour and high attainment. Credits will be used as a whole Academy Positive Rewards Tracking System, accessible via the SIMS System.
- Credit Notes are not issued in multiples to individual students for the same incident. Credits carry a recognisable value to all students, and are issued wisely following the Reasons for Achievement Guidelines by all staff.

Processing of Credit Notes

- Upon Achievement, a Credit Note should be completed and clearly signed by a member of staff, before being given directly to the Student. The Student should then place it into the Collection Box near to the Range, where it will be collected and processed
- Letters and Certificates of Credit, highlighting all of the individual Credits earned will then be produced on a Termly basis, with copies going to the Parent / Carer and the Key Stage Manager.
- The Letters and Certificates of Credit will then form part of a Students Record of Achievement and Individual Progress File.

Policy Review

The Rewards Policy for the Academy will be reviewed on an annual basis. The review will involve groups of students, staff, senior management, parents, and the local governing body.

Last Revised and Modified: September 2009